

REF: APPC/MAZCO/L0099/08

Date: 12-Apr-08

MOHAMMED AL- ZOABI CORP (MAZCO)  
Post Box: 2486, Dammam 31451,  
KINGDOM OF SAUDI ARABIA.

**Subject: Work Performance Certification**

Dear Mr. Jeevan K Retnan,

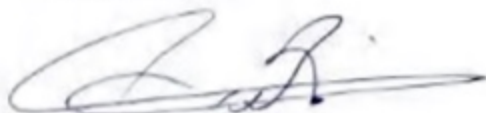
I would like to appreciate your personnel, they demonstrated a high degree of dedication and with minimal supervision, produced a very acceptable result.

I would like to commend the personnels for maintaining dedication to the tasks at hand. The works are well controlled and delivered on time and to our expectations.

I believe each personnels should be highly commended for their achievements and efforts in the work engagement. We at APPC look forward to further our already fruitful relationship with MAZCO.

APPC thanks for your part in this works and for selecting for us an excellent team!

Yours Faithfully,



**Hamad S. Al-Mohanna**  
**HR Manager**  
Advanced Polypropylene Company ( APPC )  
P.O. Box 11022, Jubail 31961  
Kingdom of Saudi Arabia